



USA Hire

Transforming Government One Hire at a Time

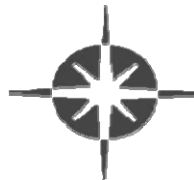
Online Project Management Simulation

TRANSFORMING GOVERNMENT ONE HIRE AT A TIME

The Online Project Management Simulation is a state-of-the-art assessment of core project management competencies that are critical for multiple occupations across federal agencies. The simulation is comprised of three individual assessments that measure specific competencies related to project management. OPM can administer each assessment individually or in combination to provide a comprehensive assessment of the core set of project management competencies. Assessments can be used off-the-shelf or customized to apply to occupational series that include project management responsibilities.

Measure Core Project Management Skills

- **In-Basket:** The applicant receives a series of emails and informative documents describing various situations. For each situation, the applicant rates the effectiveness of various response options.
- **Branching Role Play:** The applicant views short videos focused on typical workplace situations. The videos “branch” depending on each response the applicant selects.
- **Business Case Analysis:** The applicant receives a variety of data for a fictitious agency. Applicants must analyze the data and rate how effective various options are for responding to each situation.



State of the Art Off-the-Shelf Assessment Solutions

OPM offers the Project Management Simulation for off-the-shelf use with occupational series that require project management skills. The Project Management Simulation measures up to eight general competencies related to project management:

- Accountability
- Administration & Management
- Decision Making
- Information Management
- Interpersonal Skills
- Planning & Evaluating
- Problem Solving
- Teamwork

For additional information, contact your USA Staffing Account Management or the USA Hire Program Office at USAHire@opm.gov